



For Official Use Only
 Date Received: _____, 20____
 Reviewed by: _____
 Comments: _____

EMPLOYMENT APPLICATION

Integrity Earthworks provides equal employment opportunity to all qualified persons, and does not unlawfully discriminate against any person on the basis of race, color, creed, religion, sex, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

Please -

- Complete all items on the application, even if the information is included on your resume or other document submitted by you.
- Sign and date your application.
- Specify the exact title of the position in which you are interested.
- Type or print all requested information.
- If necessary, attach additional 8 ½ "x 11" sheets of paper to this application.
- Submit your application to Steve Pacsay.

Position Applying For: _____

Personal Information

| | | |
|---------------------------------|-------------------------------|---------------------------------|
| 1. Name (Last, First Middle) | 3. Social Security # -- -- | 6. Driver's License (State/No.) |
| 2. Address (Street) | 4. Telephone Number () - | 7. Alternate Telephone () - |
| Address (City, State, Zip Code) | 5. Email Address | |

General Information

Are you legally eligible for work in the U.S.A.? Yes No
(if yes, verification will be required)

Have you ever applied to or worked for *Integrity Earthworks* before? Yes No
 If so, when?

Are any of your relatives currently working for *Integrity Earthworks*? Yes No
 If so, please list name and department, if applicable.

Have you ever been convicted of a felony? Yes No
 If yes, please explain.

Employment Request

Minimum Salary Requested: \$ _____ If applicable, are you available for overtime? Yes No

What is the earliest date you can begin work?

How did you hear about this position?

Recruiter Internet Job Posting Newspaper Classified Company Website Other _____

Employment History

**Please begin with most recent employment*

May we contact your current employer? Yes No Not Applicable

| | | | | |
|--|---|---|----------------------|---------------------|
| Employer: _____ Address: _____ _____ Supervisor: _____ Telephone: () _____ - _____ | Dates of Employment: _____ _____ to _____ _____ | Pay or salary Start: _____ Final: _____ | Position: Duties: | Reason for Leaving: |
| Employer: _____ Address: _____ _____ Supervisor: _____ Telephone: () _____ - _____ | Dates of Employment: _____ _____ to _____ _____ | Pay or salary Start: _____ Final: _____ | Position: Duties: | Reason for Leaving: |
| Employer: _____ Address: _____ _____ Supervisor: _____ Telephone: () _____ - _____ | Dates of Employment: _____ _____ to _____ _____ | Pay or salary Start: _____ Final: _____ | Position: Duties: | Reason for Leaving: |

Education

| School | Name | Location | Course of Study | Degree Obtained |
|--------------------------|------|----------|-----------------|-----------------|
| High School/GED | | | | |
| College/University | | | | |
| Graduate School | | | | |
| Vocational / Specialized | | | | |

Military

Military Service: Yes No

Branch: _____

Specialized Training:

References

| Name | Company | Title | Contact Information |
|------|---------|-------|---------------------|
| | | | |
| | | | |
| | | | |

Signature / Certification

I certify that the facts set forth in this application are true, complete, and correct to the best of my knowledge. I understand that any misrepresentations, falsifications, or omissions on this application can be grounds for rejection of my application or, if I am employed by this company, for my immediate termination from employment. I authorize [Integrity Earthworks](#) to make any necessary inquiries and investigations into my education, military, or employment history. I further authorize, unless otherwise indicated on this application, the release of my information to [Integrity Earthworks](#) by any of the schools, services, or employers listed on this application.

Signature:

Date: